

CURRICULUM VITAE

1: PERSONAL DETAILS

LETHOLA MOSES MOKETE | CBMBA | ACCA | CA(L) | CFA Level 2 Candidate
Strategic Finance & Investment Executive | Board Director | Entrepreneurial Builder | Governance, Risk & Compliance |

Contact Information

Email : lentholamokete@icloud.com

Phone : +266 58501173 / +266 53567042

LinkedIn : www.linkedin.com/in/lenthola-mokete-1b358098

Profile

I am a strategic finance and investment executive with over a decade of leadership experience spanning institutional transformation, corporate governance, and venture growth. I have led organizations through financial turnaround and digital transformation, served on national boards, and founded sustainable enterprises in manufacturing and education.

I hold the **Chartered Banker MBA (Bangor University UK)**, am a **Chartered Accountant (Lesotho)**, **Associate Chartered Accountant (ACCA)**, and **CFA Level II candidate**. I have also been internationally trained as a **Mandela Washington Fellow (Clark Atlanta University, USA) in Business Leadership** and have undergone the **Institute of Directors South Africa Governance & Directorship Training Program**.

My blend of technical rigour, governance experience, and entrepreneurial insight uniquely positions me to lead Sekhametsi Investment Consortium toward sustainable shareholder value and inclusive growth.

Key Achievements Snapshot

- **Institutional Turnaround:** Restored LIA's financial viability, increased paying membership by **128%**, and reactivated **21%** of dormant accounts.
- **Governance Leadership:** Chaired Finance & Remuneration Committee at Lesotho PostBank; redesigned executive scorecards and strengthened oversight.
- **Entrepreneurial Success:** Founded Lounge City and Sky Blue Academy, building one of Lesotho's most followed manufacturing brands (**48,000+ followers**) and an ACCA-accredited exam centre.
- **Digital Transformation:** Implemented LIA's first online membership system, performance dashboards, and automation tools.
- **Financial Strategy & Control:** Directed multi-entity financial operations, improving liquidity and operational efficiency by over **25%** at Mafube Investment Holdings.

Core Competencies

Governance, Risk & Compliance | Capital Allocation & Investment Oversight | Corporate & Financial Strategy Formulation and Execution | Performance Management & Accountability Systems | Operational Transformation & Efficiency | IT & Digital Systems Leadership | Business Continuity & Resilience |

2: ACADEMIC BACKGROUND

Education

- **Chartered Banker MBA** – Bangor University, UK (2025), *Dual award: Master's Degree + Chartered Banker designation*

- **Association of Chartered Certified Accountant (ACCA)** – Centre for Accounting Studies (CAS), Lesotho (2014)
- 2026 CFA Level II Candidate – CFA Institute, (**Passed CFA Level 1**)

Licenses and Certifications

- ACCA Member (Chartered Certified Accountant, ACCA), UK
- Lesotho Institute of Accountants Member (Chartered Accountant), Lesotho
- Member of Chartered Banker Institute (MCBI) – UK

Professional Development

- 2022 Mandela Washington Fellowship for Young African Leaders – Clark Atlanta University, USA
- Governance and Directorship Training (Completed) – Institute of Directors South Africa (IoDSA), 2024 (*Examinations pending*)

Academic Awards

- CAS Special Student Achievement Award – For passing all ACCA modules on first attempt
- Best Student Award in Financial Management & Taxation (CAS, 2012–2013)
- National Top 10, COSC and JC Award Recipient, Best student in Principles of Accounts (Lesotho Ministry of Education, 2008–2010)

4: PROFESSIONAL EXPERIENCE

Professional Experience:

Chief Executive Officer | Lesotho Institute of Accountants (LIA)

Apr 2022 – Mar 2025 | Lesotho

Appointed to lead the national professional accountancy body through financial and institutional transformation.

Key Achievements:

- Achieved 128% growth in active membership, reactivated inactive members through innovative debt waiver campaigns, and increased average training and other events' attendance from ~200%.
- Reduced admissions turnaround process from 6 weeks → 2 weeks through process digitization and redesign.
- Introduced LIA's first performance management system, standardizing planning and reporting templates to embed accountability despite initial resistance.
- Directed modernization of member services, including a new membership management system and website development, increasing efficiency and digital engagement.
- Drove marketing initiatives, significantly increasing LIA visibility and strategic partnerships.
- Personally, led the development, design and drafting of LIA's new strategic plan in-house, aligning with IFAC/PAFA frameworks and saving consultancy costs.

Impact: Repositioned LIA as a financially resilient, digitally modern, and performance-driven regulator, aligned with international standards and national development goals.

Non-Executive Director | Lesotho PostBank (LPB)

Sep 2022 – October 2025 | Lesotho

Appointed to the Board of a regulated national bank to provide governance, financial oversight, and strategic input.

Key Contributions:

- Chair, Finance & Remuneration Committee: Strengthened oversight of budgeting, capital planning, and staff compensation.
- Member, Governance, Risk & Compliance Committee (formerly Chair): Influenced risk appetite, reporting enhancement for effective oversight and governance modernization.
- Co-led restructuring of the Executive Committee, including MD Scorecard redesign and performance reporting for improved accountability.

Impact: Reinforced governance structures, enhanced accountability, and aligned operations with PostBank's financial inclusion strategy.

Group Finance Manager – Mafube Investment Holdings (2014–2016)

2014 – 2016

Key Achievements:

- Directed group-wide finance operations, treasury, budgeting, audit preparation, procurement, and logistics across a diversified portfolio.
- Implemented financial controls, governance protocols, and information systems to strengthen reporting and risk management.
- Provided investment analysis and performance monitoring for subsidiaries.

Impact: Optimized taxation operations to improve our relationship with the tax authority, and strategically informed divestiture from underperforming subsidiaries while maximizing performance of viable ones.

Founder & Managing Director | Lounge City

2016 – Present | Lesotho (Part-Time)

Founded and scaled a custom furniture manufacturing and retail venture serving value-conscious middle-income consumers.

Key Achievements:

- Developed a made-to-order, low-inventory model optimizing working capital and cash flow.
- Built one of Lesotho's most followed business pages (48,000+ followers), expanding digital and physical sales channels.
- Applied lean operations and productivity tracking to increase throughput and delivery reliability.
- Built and managed cross-functional teams across production, logistics, sales, and customer engagement.

Impact: Established Lounge City as a trusted brand, demonstrating entrepreneurial leadership, operational discipline, and innovation.

Rector & Founder | Sky Blue Academy (Sky Blue Consultancy Pty Ltd)

2015 – Present | Lesotho (Part-Time)

Established and positioned Sky Blue Academy as an ACCA-accredited on-demand examination center.

Key Achievements:

- Led the full accreditation process, reviewing and applying ACCA's global requirements for software, hardware, and exam environment architectural design specifications.
- Oversaw end-to-end project delivery, including procurement of hardware, servers, and IT systems, logistics, installation, and compliance documentation.
- Secured accreditation as one of only two approved on-demand ACCA exam centers in Lesotho.
- Managed regulatory engagement, compliance submissions, and successful approval process.

Impact: Strengthened Lesotho’s professional education infrastructure, demonstrating capacity to deliver large-scale IT-enabled, compliance-driven projects under international standards.

Early Career Roles Summary

Independent Finance & Business Advisory – Freelance (2015–2022; 2025–Present)

- Delivered financial reporting, taxation, governance, and strategy advisory services to SMEs. Structured capital access and partner buyouts, conducted valuations, designed investment-ready packages, and implemented reporting systems.

Accountant – Mothae Diamonds (Lucapa Diamond Company) (2016–2017)

- Oversaw accounting operations during care and maintenance phase, including fixed asset control, reporting, and systems development.

Manager / Trainee Accountant – New Dawn Chartered Accountants (2013–2014; 2014)

- Managed client advisory services, supervised trainees, and delivered tax, audit, and financial reporting. Spearheaded proposals, pricing, and PASTEL installations/training for clients.

Lecturer – Centre for Accounting Studies (CAS) (2015)

- Lectured ACCA modules in Financial Management and Performance Management, developing study plans and assessments.

Leadership Roles

- **President – Student Representative Council (CAS) (2013–2014):** Oversaw budgets, financial reporting, and student representation.
- **Treasurer & Board Member – Lephola Savings & Credit Cooperative (2015–2021):** Directed treasury management, liquidity decisions, and credit oversight for a member-owned cooperative.

Media Appearances

- Budget Analyst Contributor – Lesotho Times, Lesotho Television, Mo-Afrika FM

Referees

Mrs. Mampe Matela Mphana – Board Chairperson, Lesotho PostBank	Mrs. Matumelo Rebecca Ralebakeng – Finance Director, Central Bank of Lesotho	Mr. Robert Likhang – HLBRL Lesotho Managing Partner
+266 6222 2099 mmphana@lpb.co.ls	+266 5864 8791 rebeccaralebakeng@gmail.com	+266 5802 1023 bob@hlbrl.com