

CURRICULUM VITAE • RANKOBANE MATHULE

PO Box 705, Maseru 100 • +266 58853799

rmathule@hotmail.com • Male • DOB: 04 March 1960 • Married • Mosotho •

STRENGTHS

<ul style="list-style-type: none">• Innovative (thinks out of the box)• Good/long senior management experience• Strong Ethics	<ul style="list-style-type: none">• Time conscious and always on time• Hard-working and honest• Loyal and dependable
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WORK EXPERIENCE

2017 – 2020 (RETIREMENT)

CHIEF TECHNICAL OFFICER, LESOTHO COMMUNICATIONS AUTHORITY

Change of “Job Title” with the same Job Description as Director – Technical Division but on a short-term contract that is not “permanent and pensionable”.

2007 – 2017

DIRECTOR – TECHNICAL DIVISION, LESOTHO COMMUNICATIONS AUTHORITY

To provide strategic direction for effective management of scarce regulatory resources and internal ICT resources for the Authority. This entail:

- overseeing frequency spectrum planning, assignment, utilisation and monitoring to ensure interference free utilisation of the radio frequency spectrum
- development of communications standards, and management of national numbering resources
- management of the Authority’s Information Technology (IT) equipment and Information Systems (IS) in order to enhance organizational efficiency and effectiveness in accordance with the prevailing policies and strategies, and
- formulation of and overseeing frameworks for adoption of new Information Communication Technologies (ICT)s. this includes management of the Lesotho Internet eXchange Point (LIXP) and Lesotho country Top-Level domain (.LS).

In addition, the jobholder is responsible for providing overall supervision, leadership, motivation, and management of the division (staff and divisional tasks) whilst also providing policy and strategic support to executive management and Board of the Authority.

2002 – 2007

**MANAGER – TECHNOLOGY & STANDARDS, LESOTHO COMMUNICATIONS
AUTHORITY**

Key Responsibilities:

- Managing and monitoring adherence to technical standards by telecommunications operators and service providers.
- Setting and evaluating technical standards and quality of service in telecommunications provision.
- Production and supervision of the National Numbering plan.
- Managing the interconnection, co-location and sharing of network facilities of network operators and other service providers.

1994 – 2007

LECTURER – PHYSICS DEPARTMENT, NATIONAL UNIVERSITY OF LESOTHO

Key Responsibilities:

- Lecturer in all electronic subjects (analogue/digital circuits and telecommunications) and laboratory work for the last two final years in our undergraduate programs in the department of physics. Where electronics is taught in the Department of Physics & Electronics.

1988 – 1994

**CHIEF TECHNICAL OFFICER – PHYSICS DEPARTMENT, NATIONAL UNIVERSITY OF
LESOTHO**

Key Responsibilities:

- Responsibility included all technical matters of the department (laboratories and their upkeep). Supervision of Physics Department technicians. Procurement and maintenance of all laboratory equipment and management of the department budget.

1988 – 1988

SITE ELECTRONICS ENGINEER, LESOTHO FLOUR MILLS

Key Responsibilities:

- Directly answerable to the Site Chief engineer where my responsibilities were the maintenance of the “electronics” for the automation of the milling plant (software and hardware).

1984 – 1988

**SENIOR TECHNICAL OFFICER, THE LESOTHO TELECOMMUNICATIONS
CORPORATION (LTC)**

Key Responsibilities:

- Maintenance of the national telecommunications transmission networks where LTC was the sole monopolistic telecommunications service provider.

EDUCATION

M.Sc. In ELECTRONIC ENGINEERING

UNIVERSITY OF WALES, COLLEGE OF CARDIFF, WALES, UNITED KINGDOM.

(BTec.) HND. In ELECTRONIC ENGINEERING

CHELMER INSTITUTE OF HIGHER EDUCATION, ESSEX

B.Sc. In MATHEMATICS AND PHYSICS

NATIONAL UNIVERSITY OF LESOTHO, ROMA.

C.O.S.C. "O" LEVELS

CHRIST THE KING HIGH SCHOOL, ROMA

PROFESSIONAL MEMBERSHIPS

September 2019	<ul style="list-style-type: none">Institute of Directors of South Africa (IODSA)
December 1998 to 2020	<ul style="list-style-type: none">The Institute of Electrical and Electronics, Inc. (IEEE).

PROFFESIONAL ACTIVITIES/ACHIEVEMENTS

2024	1. Appointed to serve in the Sekhametsi Development Trust
2024	2. Served in the Audit & Risk board committee of Sekhametsi Investment Consortium and appointed Chairman
2024	3. Member of the LPB Board Sales, Credit, Wholesale Banking and Digital Banking Committee (SCWBDBC)
2023	4. Co-opted into the board of Sekhametsi Investment Consortium (SMIC)
2022	5. Appointed by the Lesotho PostBank Board to be Deputy Chairman of the LPB Board
2020	6. Served as a member of the reinstated Lesotho PostBank board Audit and Finance Committee (AFCO)
2020	7. Appointed Chairman of the reinstated Lesotho PostBank board Projects and IT Compliance Committee (PBITCO)
2019	8. Appointed Chairman LPB Board IT Compliance Committee (BITCO).
2019	9. Served as Member of Lesotho Post Bank Board Audit Risk and Compliance Committee (ARCCO).
2019	10. Appointed Non-Executive Board Member of the Lesotho PostBank.
2017	11. Initiated collaboration through an MOU with Lesotho utility services providers and relevant Government Ministries to formulate an Integrated Infrastructure Planning regime in Lesotho (i.e. laws, policies and procedures). 41 signatories of utility service providers and their regulatory bodies cooperated and signed the draft MoU.

2016	12. Member of the WIOCC Finance and Audit committee. A subcommittee of the WIOCC Board which oversees the financial aspects of the company on behalf of the Board.
2014	13. Project manager of the virtual landing point construction in Lesotho. Representative of the LCA interests in the project.
2011	14. Appointed chairman of the LCA IT-Steering Committee. A committee, which oversees the IT Governance of the LCA on behalf of the LCA Executive Management.
2011	15. LESOTHO INTERNET EXCHANGE POINT (LIXP). Succeeded in making a proposal and motivation to the LCA executive for the formulation of the LIXP as a National Internet eXchange Point through funding of the LCA Universal Service Fund. This LIXP was commissioned in 24th August, 2011.
2010	16. APPOINTED DIRECTOR (ALTERNATE) ON THE WIOCC BOARD. An alternate member sitting on the WIOCC Board representing the LCA and Lesotho.
2000	17. FORMULATION OF A NEW SYLLABUS AND NEW COURSE STRUCTURE FOR A "BACHELOR OF ENGINEERING DEGREE IN ELECTRONICS WITH COMPUTER TECHNOLOGY". Was the key motivator and formed the core seed personnel for the formulation of a new "vocationally inclined" undergraduate degree offered by the new Faculty of Science and Technology in the department of Physics at NUL. This became a 5-year Bachelor of Engineering (BEng) undergraduate degree at NUL from April 2000.

PROFFESIONAL TRAINING/COURSES/CONFERENCES

2025	1. Combined Assurance Training (virtual)
2025	2. Basel II & III and by Modworld Consulting
2024	3. 2 nd Edition – Cyber Security Summit Lesotho, 2024. Lancer’s Inn Maseru
2024	4. IoDSA customised board Development Programme for Lesotho Post Bank directors. Modules: i) Overview and evolution of Corporate Governance ii) The governing body’s role in ethics, strategy & performance, and Integrated Reporting iii)The governing body’s role in: Risk, Compliance, Information & Technology and Assurance iv)Increasing governing body effectiveness and adding value: the role of the governing body, committees of the governing body, evaluation of the governing body and delegation to management v) Governance of Ethics; King I, II, III & King IV on Ethics vi)Financial Insights for Non-Financial Directors (in-house LPB)

	5. Introduction to Ethics and Corporate Governance/Ethics of Governance – Fatima Rawat of IODSA
	6. Introduction to Environmental, Social and Governance (ESG) – Dr. Peter Tobin (virtual platform training – Webinar)
2023	7. Basel II.5 Training
2022	8. Assets and Liability Management (ALM) Training – Theo Van Wyk (in-house LPB)
2022	9. Credit Risk Management Training – Culhane Consulting; (in-house LPB)
2022	10. The Governance of Ethics and Ethical Leadership – The Ethics Institute by Professor Leon van Vuuren and Ms. Palesa Mashabane (in-house LPB)
2021	11. Anti-Money Laundering (AML) Training – Financial Institute Unit of the Central Bank of Lesotho: Mrs Thenjiwe Morojele (in-house LPB)
2020	12. IoDSA customised board Development Programme for Lesotho Post Bank directors. Modules: vii) Overview and evolution of Corporate Governance viii) The governing body’s role in ethics, strategy & performance, and Integrated Reporting ix) The governing body’s role in: Risk, Compliance, Information & Technology and Assurance x) Increasing governing body effectiveness and adding value: the role of the governing body, committees of the governing body, evaluation of the governing body and delegation to management xi) Governance of Ethics; King I, II, III & King IV on Ethics xii) Financial Insights for Non-Financial Directors (in-house LPB)
2019	13. BUSINESS CONTINUITY MANAGEMENT (BCM) by Caridon Business Solutions (Pty) Ltd. (in-house LPB)
2011	14. IT GOVERNANCE AND RISK MANAGEMENT. Offered by Recoverdex. Maseru. 23 – 27 July 2011 (in-house LCA)